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Considered factors affecting the efficiency of work of the Organization-socio-psychological climate and demographic characteristics. Analyses the characteristics characterizing favourable and unfavourable climate. Offers methods and indicators you can use to measure the CAs in the organization.

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The handouts explain views of the authors regarding the need to account of the impact of gender stereotypes on overall efficiency of the organization. Traditional and egalitarian types of the organization are considered regarding the dominant stereotypes of the behavior of the men and women, advantages and disadvantages of the each stereotype are underlined.