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*The organisations as to system formation, the aspiration to keep as independent whole is inherent to survive in the conditions of an existing external environment. One of the main problems of safety is allocation of its factors. They can be divided on two groups: and*

*. As the special factor of safety of the organisation, concerning both groups, it is necessary to allocate level of its social capital. The high level of development of the social capital of the organisation provides organisation trouble-free work, helps to liquidate in due time external and internal threats, differently works on its safety.*

*The role of the sociologist in the enterprise today is difficult to overestimate. We consider one aspect of the activity, in particular, the work of personnel manager, ie, the person responsible for the optimization of the production process in the field of work with the staff.*