

**Department of pedagogy and psychology
of social systems management of the
academician I. Ziaziun of NTU «KhPI»**



Who we are and what our research interests?

Our chef: Head of Pedagogy and Psychology of Social Systems Management Department of the academician I. Ziaziun, Full Professor, D.Sc. (Pedagogy), corresponding member of NAPS Ukraine - **Olexandr Romanovsky**

E-mail: romanovskiy_a_khpi@ukr.net

Our research interests:

- 1) Methodology of leadership potential development in conditions of informational society;
- 2) Formation of future specialists' competitiveness;
- 3) Education for Leadership, Intelligence and Talent Encouraging;
- 4) Managing the development of labor potential of higher education institutions: motivation, stimulation and performance evaluation

Our achievements

- Established and functioning successfully **LEADERSHIP CENTER OF NATIONAL TECHNICAL UNIVERSITY «KHARKIV POLYTECHNIC INSTITUTE»** (2016) ;
- participation in the project of Tempus ELITE -**«EDUCATION FOR LEADERSHIP, INTELLIGENCE AND TALENT ENCOURAGING»** (2014-2016);
- participation in the project **«MOTIVATION OF LABOR ACTIVITY: CROSS-CULTURAL FEATURES AND DISPLAY OF THOSE IN THE SYSTEM OF PERSON'S VALUE ORIENTATIONS»** (2010-2013);

Our popular publication

- Pedagogi of success (O. Romanovskyi, V. Mykhailychenko, L. Gren – NTU «KhPI», 2014 – 267 p.);
- Mentality of ukrainian people as the basis for transformation of institutional system of the state: requirements for process's of efficiency (V. Moroz / International Journal of Economics and Society, USA. – 2015. – Issue 3. – P. 112–118);
- The motif of the status of professional activity and its place in the development of labor potential at universities in the public-administrative perspective (Y. Chala, S. Moroz / Theory and Practice of Social Systems Management – 2016. – №3. – P. 33–42)

and a lot of other interesting publications

Areas of cooperation (Topic №1)

Project title: Leadership as innovative paradigm of development: person, organization, society

Chief of project: Olexandr Romanovsky, Full Professor, D.Sc. (Pedagogy), Head of Pedagogy and Psychology of Social Systems Management Department of the academician I. Ziaziun, NTU "KhPI", corresponding member of NAPS Ukraine
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The project purpose is studying, the comparative analysis and development of managers` leadership skills of Germany and Ukraine, and also planning of educational programs of different level in different directions.

The value of the project: Our project will help managers to reach results, important for them, by means of development of leadership at all levels: individual, team, organizational and level of all society

Areas of cooperation (Topic №2)

Project title: Managing the development of labor potential of staff: motivation and stimulation

Chief of project: Volodymyr Moroz, Full Professor, D.Sc. (Public Administration), Professor of Social Systems Management Department of the academician I. Ziaziun, NTU "KhPI", moroz32@rambler.ru

The purpose of the project: based on the results of the study on the theory and practice of management of labor potential development of enterprises, which are functioning under different institutional and organizational systems, offer an effective working model of motivation and stimulation of the staff.

The value of the project: The results of the studies will form the basis for the development of motivational and incentive model of development of labor potential of organization and personality.

Areas of cooperation (Topic №3)

Project title: Scientific and communicative space such as a environment for the formation of professionalism of young scientists

Chief of project: Olga Ignatyuk, Full Professor, D.Sc. (Pedagogy), Professor of Social Systems Management Department of the academician I. Ziaziun, NTU "KhPI", olgaignatyuk@mail.ru

The purpose of the project: is improve the awareness of certain target groups of young scientists in the field of economic, management and humanities terms of quality of formation of their professional capacity

The value of the project: the creation of a printed publication for the exchange of knowledge between young scientists and experts of universities in economic, management and humanities.

Areas of cooperation (Topic №4)

Project title: Psychological and pedagogical development conditions of conflictologic culture of the student's personality at the period of study at university

Chief of project: Nina Pidbutska, As. Professor of Social Systems Management Department of the academician I. Ziaziun, NTU "KhPI", PhD in Pedagogy, podbutskaya_nina@ukr.net

The purpose of the project: development of conflictologic culture of the students of different specialities

The value of the project: diagnostics of level of conflictologic culture of the students and creation of psychological and pedagogical conditions for increase of conflictologic culture of the students

Areas of cooperation (Topic №5)

Titel: Kommunikative Kompetenz als eine notwendige Komponente für den Erfolg der künftigen der Ingenieure-Führer

Autoren: Ph.D., Associate Professor, Professor im Lehrstuhl für Pädagogik und Psychologie T. Gura, tatyana-gura@ukr.net

Ziel: der Entwicklung der kommunikativen Kompetenz von Studierenden für die Erzielung des Leberserfolgs der zukünftigen Fach- und Führungskräfte sowie die Durchführung des Experiments unter den Studierenden für die Vergleichsanalyse der kommunikativen Fertigkeiten von Studenten in der Ukraine und in Deutschland

Schlussfolgerungen: Die Studie der humanitären Vorbereitung der Studierenden, die Durchführung der Forschungen von Kommunikationsfähigkeiten der Studierenden

We take this opportunity to express the hope that we can establish lasting and mutually beneficial scientific and educational contacts between the two departments, which will further strengthen and expand cooperation between our universities

O. Romanovsky (Head of Pedagogy and Psychology of Social Systems Management Department of the academician I. Ziaziun, Full Professor, D.Sc. (Pedagogy), corresponding member of NAPS Ukraine)

