

THE IMPORTANCE OF THE SAFETY CULTURE OF INDUSTRIAL ENTERPRISE WORKERS

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One of the most important and relevant areas in the field of labor protection today is the formation of a culture of safe behavior among the personnel of working professions in the process of labor adaptation in a new work team.

It has been established that the greatest number of industrial injuries occurs due to inexperience and incomplete adaptation of the worker to new working conditions. It is important to note that as part of the professional adaptation of association with the practitioner's promotion program, most practitioners form stereotypes of negligent behavior.

This situation contributes to a faster adoption of safe work habits by workers and accelerates adaptation. Numerous studies show that the participation of responsible officials makes a significant contribution to the formation of a safety culture. They lay the foundation for the safety of personnel during the initial briefing, explaining the most dangerous and harmful production moments and paying attention to the temperament of the personnel in the team.

To control the assimilation of this culture - interviews, performance analysis, studying the opinions of lower managers, testing knowledge and practical implementation of labor protection requirements [1]. The practice of applying this culture at enterprises indicates a decrease in industrial injuries, the number of downtimes, an improvement in financial performance, stabilization of personnel, an increase in output, and many others positive points.

These results were achieved thanks to a safety culture in such a way that the introduction and prevention of a labor protection culture as an element of enterprise management means ensuring the right to safe and healthy working conditions at all levels, the active participation of employers and employees in ensuring safe and healthy working conditions. through a clearly defined system of rights, duties and responsibilities, in which the principle of prevention has the highest priority.

Summarizing the above, we can say that in order to introduce a safety culture, an active position of management is necessary and the message to the employee by all available methods of the main thesis of safe work "the worker's performance is always associated with the unconditional observance of all norms and rules of labor safety".

References:

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