

THE IMPORTANCE OF IMPROVING THE PERSONNEL SECURITY MECHANISM AT THE ENTERPRISE

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The necessity of creating a personnel security mechanism is vital not only for an industrial enterprise, but for any organization. The improvement of this mechanism is a constantly changing process during rapid changes in the internal environment of the enterprise and the dynamic uncertainty of the factors of the external environment.

«A humiliating achievement of the country: during the years of independence in Ukraine a whole class was formed - the class of workers abroad. Of the 18 million able-bodied population, 10 million are workers abroad, who fill the country's budget with foreign exchange earnings» [1, p. 15]. It was before 2022.

«Today, the redistribution of spheres of influence between the world leaders at the expense of the interests of third countries has become a negative trend in the twenty-first century» [2, p. 361].

«And it is precisely in the conditions of modern challenges that the question of the competence of human resources is becoming increasingly acute. The ability to make informed decisions, to take responsibility, even simply to remain a decent person become guidelines in times of trials, when real leaders emerge and the real elite of society crystallizes» [3, p. 261].

References:

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