



National Technical University  
“Kharkiv Polytechnic Institute”

**Business Administration and Personnel  
Management Department  
Proposals for cooperation**

# Welcome to the Business Administration and Personnel Management Department!



- ▶ The department was created in 1950 as a department of "Economics and organization of production".
- ▶ The department trains specialists in all three cycles of study.
  - ▶ Bachelor level: Management of enterprises and organizations; Business Administration; Personnel Management and Labour Economics; Marketing and protection of intellectual property.
  - ▶ Master level: Entrepreneurship organization; Innovation management; Personnel Management and Labour Economics.
  - ▶ PhDs level: Economy; Management.



# Department of Structure:

- ▶ Doctoral School in Economics;
- ▶ Scientific Journal "Vestnik NTU" KhPI": Economic Science";
- ▶ Bureau of Entrepreneurship Development;
- ▶ School of Entrepreneurship «FESK»;
- ▶ Training center «InnoEnterprise»;
- ▶ Education and Information and Research Center of European Economic Studies (CEES);
- ▶ International Conference: «The Strategy of Innovative Development of Economy: Business, Science, Education» (SIDEK);
- ▶ Innovation Skills Laboratory;
- ▶ The platform of regional innovation ecosystems (InnoLab);
- ▶ Center capacity development and internationalization of education.



# National projects:

- ▶ «Development of organizational and economic mechanism of commercialization of intellectual property» 2005-2007;
- ▶ «Development of organizational and economic mechanism of technology transfer» - 2008-2010;
- ▶ «Formation of the organizational-economic mechanism for monitoring of innovation activities» - 2011-2013;
- ▶ «Formation crisis mechanism for sustainable development of industrial enterprises», 2015-2017.



# International projects:

- ▶ Since 1992 Encouraging co-operation through the East Asian Partnership Program of the DAAD;
- ▶ TEMPUS Project for the development of economic science education in Ukraine;
- ▶ INTAS Research Project "Industrial Restructuring during Ukrainian Economic Transition with a Special Regional Perspective for the Eastern Ukraine";
- ▶ TEMPUS Project «Former des specialistes en etudes europeennes»;
- ▶ TEMPUS Project «Development of University policy in quality assurance»;
- ▶ TEMPUS «Déploiement de dispositifs de coopération universités/entreprises en Ukraine de l'Est pour l'économie et la gestion»;
- ▶ EuropeAid/127644/C/SER/UA «InnoEnterprise»: «Support for high-tech and innovative enterprises, as well as technology transfer to business in Ukraine»;
- ▶ Online International Business Plan Competition Hosted By The Barney School of Business University of Hartford (USA)





# International projects:

- ▶ TEMPUS «EICL»: E-Internationalization for Collaborative Learning;
- ▶ TEMPUS «INNOLAB»: Innovation Laboratories: using an open innovation learning platform & action research in enterprise education in order to enhance the engagement & innovative capabilities of Universities in post-socialist societies;
- ▶ TEMPUS «iCo-op»: Industrial Cooperation and Creative Engineering Education based on Remote Engineering and Virtual Instrumentation;
- ▶ TEMPUS «BUSEEG-RU-UA»: Berufliche und unternehmerische Selbständigkeit durch Entrepreneurship-Erziehung und Gründungsberatung;
- ▶ ERASMUS+ KA2 «GameHub»: University-Enterprises Cooperation in Game Industry in Ukraine;
- ▶ 4 projects of ERASMUS+ KA 1 international credit mobility.



# Research Subjects of the Department:

- ▶ Supply and Demand in the Labor Market: forecasting, personnel development, organizational-behavioral aspect;
- ▶ Innovative Entrepreneurship. Open innovation and creativity;
- ▶ Innovation processes in adverse institutional settings: connectedness and disconnectedness of Ukraine;
- ▶ Activization business activities through the development of competence-based approach;
- ▶ Assessment of level labor potential competencies of intellectual organization;
- ▶ Social Entrepreneurship: The Creation, Development, Implementation;
- ▶ Research innovative business opportunities in Ukraine in the context of EU innovation policy.



# POSSIBLE DIRECTIONS FOR COOPERATION:

- ▶ Conducting joint research in the frameworks of scientific directions and projects of departments;
- ▶ Organization and carrying out of summer/winter schools (International Week) "The economy of high-tech entrepreneurship and IT-business management" in Kharkiv;
- ▶ Joint preparation and publication of scientific books and journals (articles) in Ukraine and Germany;
- ▶ Organization and carrying out of joint scientific events in Ukraine and Germany;
- ▶ Participation of Partner in the 8-th International Conference: «The Strategy of Innovative Development of Economy: Business, Science, Education» (SIDEK - 2017), Kharkiv, NTU "KhPI".





# POSSIBLE DIRECTIONS FOR COOPERATION:

- ▶ **Erasmus+ KA 2**

Curriculum Development and International Recognition in the Field of Technological Entrepreneurship

- ▶ **Erasmus+ KA 1**

International mobility for credit: Study cycle 1st, 2nd or 3rd, Staff Mobility for Teaching and Training

- ▶ **H2020**

Marie Skłodowska-Curie Innovative Training Networks:  
ETN European Training Networks

- ▶ **DAAD**

Scientific internships for university teachers and researchers

Research Scholarship - double scientific supervision of postgraduate

Study visits of students foreign groups to Germany  
"Studienreisen"

# CONTACT:



- ▶ **Olga Savchenko,**
- ▶ Professor, PhD in Economics, Deputy Head business administration and personnel management department, Leader the doctoral school for economics, Responsible for international relations and TEMPUS/ERASMUS+ group of Economic faculty NTU "KhPI", Co-chair of the program committee International Conference: «The strategy of innovative development of economy: business, science, education (SIDECE)»
- ▶ e.mail: [savchenko.khpi@gmail.com](mailto:savchenko.khpi@gmail.com)
- ▶ Phone: +38(067)973-81-65